



THE ARMIDALE SCHOOL

RESIDENTIAL STAFF

BOARDING HOUSE POSITIONS

The Armidale School is a boarding and day school for boys (and girls up to Year 5). The school operates four boarding houses and three day houses and requires residential staff for the boarding facilities. Three of the boarding houses are senior vertical houses catering for students from Year 9 to 12 whilst Middle School Boarding caters for Years 6 – 8 in two separate houses also with vertical boarding.

- Boarding at The Armidale School nurtures the growth and development of each boy within a safe and secure environment. Each boy is encouraged to reach his goals and the staff is sensitive to their physical, academic, emotional, spiritual, sporting and cultural needs.
- Boys are encouraged to become responsible citizens who respect themselves and others. They receive the necessary guidance to develop the skills to live in harmony with others in a community whilst simultaneously maintaining their own individuality.
- Cooperation and consideration are fundamental principles underpinning the Boarding School.

Each senior boarding house is staffed by a Housemaster, Deputy Housemaster and three Residential Staff members. The Middle School Boarding houses require a greater number of staff (around 7) and accepts females as well as males.

Residential positions in the school require a supervisory duty one day per week and normally two weekends each school term. Residential staff are expected to coach a sport or similar activity, which equates in total to 17 hours per week and receive in return full board and lodging. Additionally, wireless internet access is available, at a minimal cost, and full access to the School's first class sports' facilities.

Successful applicants are expected to become fully involved in the life of the Boarding House to which they are attached and should be able to offer academic and pastoral assistance, as well as effective day-to-day management of boys. Some duties, including after school cover and extra homework supervision are required. These additional hours will be remunerated.

The role of Residential staff is seen as vital to the growth and development of boarders and each staff member is in a position of considerable influence over the boarders. The School therefore expects a high standard of performance and example from residential staff and to be fully supportive of students' needs.

Successful applicants will be expected to complete six units of a self-paced learning course on "Duty of Care". For those who elect to complete all twelve units, the school will meet the cost of the Certificate Course in Residential Care. This course is endorsed by TARSA (The Australian Residential Schools' Association). A First Aid Qualification is also required and the school will cover the cost of this course.

The School invites those considering a future in education or who have a genuine interest in the care of teenagers are encouraged to apply.