The School
The Armidale School (TAS) is an Anglican co-educational boarding and day school with a Junior School (Transition to Year 5), Middle School (Year 6-8) and Senior School (9-12). The School has an enrolment of around 600 students, including over 200 boarders. The School recently moved to being fully coeducational and is experiencing a significant increase in enrolment growth.

TAS values and actively pursues individual academic performance and effort, but a TAS education is a comprehensive one, presenting every student with the experiences that create character and resilience, promote creativity, initiative and leadership and prepare them for life. We are proud of our history and traditions and membership of the GPS, yet at the same time we are liberal and progressive. TAS staff are intrinsically involved in all aspects of the co-curricular program, allowing them to build greater understanding and rapport with each student.

The Cadet Unit
The Armidale School Cadet Unit was raised in 1897 and has continued to today where girls now form part of the TASCU since the transition to co-education this year.

The Cadet Unit consists of three training companies. Numbers each year vary between 240 and 280 cadets, and the band is composed of both cadets and non-cadets.

The School’s cadet training program consists of three Activities Days in Term One, one Activity Day in each of Terms Two and Three, a two day Bivouac and a five day Annual Camp in Term Four. The main focus of the cadet training program is on Outdoor Adventure.

Role
The Armidale School is seeking to appoint a motivated and experienced person to be responsible for the command, leadership and administration of The Armidale School Cadet Unit. The applicant must be an officer of cadets appointed with Australian Army Cadets.
If not already qualified, the successful applicant will be expected to gain the Command Course qualification and an Officer in Charge qualification as a matter of priority.

The successful applicant may also possess teaching qualifications that may be considered to be complementary to the part-time load of the OCC. This will be open to further discussion for those short-listed for interview.

The position would ideally commence at a time to be negotiated during Term 4, 2016, to allow for some overlap with the departing OCC prior to the end of the school year.

Responsibilities
Key responsibilities include:

- Command, leadership and management of TAS Army Cadet Unit (TASCU) with up to 280 cadets and 12 army cadet staff.
- Direct and guide the school’s cadet training program with an emphasis on developing and promoting cadet leadership, public ceremonial events and outdoor adventurous education.
- Ensure the development and submission of activity risk profiles and approvals for Australian Army Cadet headquarters endorsement.
- Ensure the implementation of safe training and instructional practices within current Australian Army Cadets policy and procedure framework.
- Maintain and oversee smooth unit administration and career management of cadet staff and promotion of cadets through leadership appointments.
- Establish and maintain close liaison and positive relationships with Australian Army Cadets parent headquarters and key staff in order to ensure smooth conduct of cadet training activities and public events.

Salary and Conditions of Employment
The Headmaster appoints the Commanding Officer Cadets on a 1 year term with the opportunity for renewal. Annual performance reviews will be conducted by the Headmaster or his delegate.

The total remuneration package for this position is linked to the current M.E.A.

Applications
Applicants for this position are expected to complete the academic staff application form (available for download on the school website at http://www.as.edu.au/about/employment-at-tas/) and include:

- Letter of application
- Curriculum Vitae
- The names of 3 referees.
In accordance with new Child Protection legislation, all people seeking child-related employment are required to complete a Working with Children Check clearance prior to employment at the School. Please go to the site below to register.

All applications should be addressed to Employment, The Armidale School, Locked Bag 3003, Armidale NSW 2350. Applications may also be emailed to: employ@as.edu.au or faxed to (02) 6776 5830.

Applications close COB Friday 9 September 2016.