



## **The Armidale School's Statement of Commitment to Child Safety**

We are committed to providing education and care to children and young people to assist them to develop into high-achieving, supported students, positively connected to each other and to the communities in which they live and which they will serve.

The School is committed to ensuring the safety, welfare and wellbeing of all children and young people at the School and is dedicated to protecting them from abuse and harm.

We have a zero tolerance for child abuse. The School regards its child protection responsibilities with the utmost importance, and as such is committed to providing the necessary resources to ensure compliance with all relevant child protection laws and regulations and to maintain safe and supportive School physical and online environments for all children and young people.

### **Responsibilities**

Child protection is everyone's responsibility. At our school, all members of our governing body and staff, volunteers and contractors have a shared responsibility for contributing to the safety and protection of children.

At the School, all members of the School Board, staff members, volunteers, third party contractors and external education providers have a shared responsibility for contributing to the safety and protection of children and young people.

### **Our Child Protection Policy**

In order to comply with our responsibilities in relation to Child Protection, we have established a suite of child protection policies which enables us to comply with our legal and regulatory requirements. We are committed to the effective implementation of our child protection policies and ensuring that it is appropriately reviewed and updated.

### **Child Safe Human Resources Practices**

We are committed to ensuring that our human resources practices create a safe environment for our students. To this end, we have established procedures for recruiting and screening employees, our governing body members, volunteers and third party contractors. Any worker who engages in child-related work that involves direct contact (physical or face-to-face contact) with a child must undergo a Working with Children Check prior to commencing their role at the school and will also be required to undergo online Child Protection and Professional Boundaries Training as part of their induction.

### **Reporting Concerns**

Staff, contractors, volunteers, students, parents/guardians and other community members who have concerns that a child may be subject to abuse are asked to contact the School. All communications will be treated confidentially on a 'need to know basis' and without threat of punishment or victimisation.

If you have any questions regarding our school's child protection policies and procedures, and how they apply to you, our Head of School can answer any questions.